

**Montgomery County Department of Police (MCPD)
Gaithersburg, Maryland**

Deputy Director, Forensic Science and Evidence Management Division (Manager III)

The anticipated salary range on hire for this role is \$95,788 - \$165,726.

Closing Date – February 5, 2025

The Montgomery County Department of Police (MCPD) is seeking an accomplished and dynamic forensic science professional to serve as Deputy Director in the Forensic Science and Evidence Management Division (FSEMD). This is a senior-level leadership role that requires proven expertise in forensic science, laboratory operations, and strategic management to support public safety and the pursuit of justice in Montgomery County.

About the Forensic Science and Evidence Management Division (FSEMD)

The FSEMD comprises two key sections:

1. Crime Laboratory – Specialized units include Crime Scene, Electronic Crimes, Firearms Examination, Forensic Biology, Forensic Chemistry, and Latent Prints.
2. Evidence Management – Ensures the secure storage, handling, and disposition of property and evidence.

Our mission is to deliver high-quality forensic services with accuracy, integrity, efficiency, and impartiality to support the administration of justice and serve the community. We continuously strive to achieve excellence in forensic science through transparency, rigorous standards, and ongoing training. Our commitment to collaboration with law enforcement, legal professionals, and the community fosters trust and contributes to a safer society.

Position Requirements

- Availability to attend meetings or perform duties at offsite locations as required.
- Flexibility for occasional evening or weekend work to meet operational demands.
- Strong commitment to fostering a positive labor relations environment built on trust, respect, and collaboration.

Why Join MCPD?

As a leader in forensic science and evidence management, MCPD offers an opportunity to make a meaningful impact on public safety and the justice system. You will be part of a mission-driven team dedicated to excellence, innovation, and service to the community.

Position Overview

The Deputy Director reports to the Division Director and plays a critical role in overseeing the operations and strategic direction of the Crime Laboratory. This includes supervising unit supervisors, managing technical and administrative functions, and ensuring compliance with all accreditation, licensing, and quality assurance standards.

Key Responsibilities

- Serve as the Deputy Director of the FSEMD, supporting the Division Director in achieving strategic objectives.
- Manage the technical and administrative operations of the Crime Laboratory and provide oversight for its specialized units.
- Supervise Unit Supervisors and the Quality Manager, ensuring high performance and adherence to best practices.
- Direct the laboratory's quality assurance program to ensure compliance with forensic standards, accreditation, and licensing requirements.
- Develop and evaluate policies, procedures, and workflows to improve operational efficiency and align with organizational goals.
- Represent the laboratory in professional forums, including legislative hearings, professional conferences, and grant initiatives.
- Provide expert guidance on resource allocation, training needs, and program development to enhance forensic services.
- Ensure the timely and accurate delivery of forensic results to stakeholders, including law enforcement, legal professionals, and the community.

Qualifications

Minimum Requirements:

- **Experience:** Five (5) years of progressively responsible professional experience in an accredited forensic laboratory, including two (2) years of supervisory or managerial experience.
- **Education:** Bachelor's degree in a natural, physical, or forensic science from an accredited institution.
- **Equivalency:** An equivalent combination of education and experience may be substituted.

Preferred Qualifications:

Candidates with expertise in the following areas will be strongly preferred:

1. Demonstrated proficiency as an expert in at least one forensic discipline within an accredited Crime Laboratory for at least ten years.
2. Extensive analytical, policy planning, and coordination skills for directing complex projects and managing diverse teams.
3. Experience delivering expert testimony in court and collaborating with legal professionals.
4. Proficiency in interpreting complex laws, regulations, and guidelines related to forensic science and evidence management.
5. Proven ability to manage, supervise, and train employees within a unionized environment.
6. Expertise in developing, implementing, and evaluating policies and programs for an accredited crime laboratory.
7. Experience working in large law enforcement agencies (500+ sworn personnel).
8. At least five (5) years of managerial or supervisory experience in a forensic laboratory setting.

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How to apply – click on link below

<https://www.governmentjobs.com/careers/montgomerycountymd/jobs/4800559/manager-iii-deputy-director-forensic-science-and-evidence-management-division?pagetype=jobOpportunitiesJobs>